ETON SYSTEMS - QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

QUALITY

Eton Systems is committed to ensuring customer satisfaction and meeting the expectations and requirements of all our stakeholders.

The company will strive to:

- Deliver products and services right first time
- Ensure effective operations and continuous improvement through implementation of the Quality Management System
- Be responsive to internal and external issues which influence our performance
- Ensure compliance with all applicable statutory and regulatory requirements

ENVIRONMENT

Eton Systems recognizes that the environmental performance of the Company is of paramount importance.

The company is committed to reducing the environmental impact of our business by:

- ensuring compliance with environmental legislation
- preventing pollution
- setting and monitoring environmental performance targets with the objective of reducing waste, recycling, and reducing carbon emissions,
- purchasing from sustainable sources when possible
- when purchasing new appliances, it is necessary that they have a high energy classification
- making sure all unnecessary lighting, electrical and pressurized equipment is turned off when possible and after working hours
- keeping gates and doors open restrictively during cold weather
- charging of electric cars and plug-in hybrids at the company's charging post shall for employees be according to current rules from the Tax Authorities. Consultants shall be invoiced separately
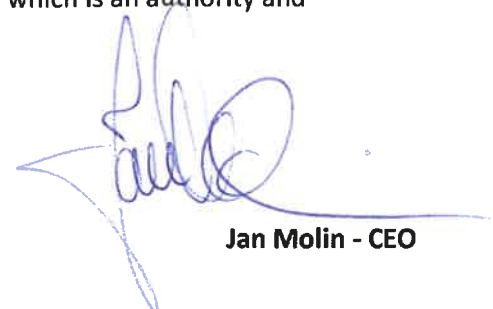
Every employee within Eton Systems has the authority to take the most environmentally friendly decision in their everyday work. This applies to travelling, purchasing of direct and indirect material, investments and all other areas. The company is striving to continuously improve the management system. All suggestions for energy improvements are encouraged.

HEALTH AND SAFETY

The company is committed to provide and maintain a safe and healthy working environment for employees and those associated with our activities, through ensuring fulfilment of legal and other requirements, eliminating hazards and reducing OH&S risks, and ensuring consultation and participation of our employees in our OHS management system.

The company is committed to continually improving the OHS management system and setting and monitoring OHS objectives.

We give our employees the authority to stop work if conditions are unsafe or quality is compromised - no priority, not even to keep a customer promise, is worth an employee taking a physical risk, which is an authority and responsibility for all employees.

Jan Molin - CEO